

At Organic Milk Exchange, we care about the health and well-being of our employees and their families. Each year, we strive to provide a benefits package that offers the benefits our employees deserve at an affordable cost for them and their families. Eligible employees may enroll in the healthcare benefits the first of the month following 30 days of employment.

Here's a snapshot of our benefits offerings.



Employees can choose between two medical plans and select the best option for their needs. In addition to being able to participate in an FSA, we also reimburse employees for a portion of the plan deductible.



Our health Insurance plan is bundled and includes Rx coverage through Providence, dental coverage through Mutual of Omaha and a Principal vision plan, with a VSP network.



We offer company-paid Life, AD&D and Long-Term Disability plans for eligible employees, with the option to purchase voluntary Life and AD&D coverage for themselves and their dependents.



Employees can also elect to enroll in Accident insurance.

### **Additional Benefits for Eligible Employees**

- ✓ 8 Paid Holidays
- ✓ 3 weeks of Paid Time Off (PTO) accrued per year (prorated for Part-Time employees)
- ✓ 30% Employee discount at our stores